



## THE INQUIRY LEADER SELF-REFLECTION TOOL

### INQUIRY STRATEGIES

### QUESTIONS TO REFLECT ON

Get personal.

How well do you know your staff?

How well does your staff know you?

What are the rituals in place to strengthen staff relationships?

My Reflections:

Stay curious.

How do you model the practices you hope to see in classrooms?

How often do you get into classrooms to guest or co-teach?

How comfortable are you not knowing the answer to something?

My Reflections:

Ask more, talk less.

How much do you talk (vs. your staff) during meetings?

How do your meetings with staff encourage question asking?

My Reflections:

**INQUIRY STRATEGIES****QUESTIONS TO REFLECT ON**

Encourage evidence.

How often do you back up your claims?

How often does your staff back up their claims?

How often do you as a staff rigorously analyze the validity of information or data that comes to you?

My Reflections:

Extend thinking time.

How do you seek and vigorously protect time for your teachers to work together?

How often do you release teachers to observe other classrooms?

My Reflections: