

# Staff Reflection Survey

Read through the statements below and mark an "X" depending upon your level of agreement: 0 = absolutely not true (yet) to 10 = unequivocally true.

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**1** I have a strong, positive relationship with my principal.  
0 \_\_\_\_\_ 10

**2** Our school has meaningful rituals that build community among teachers.  
0 \_\_\_\_\_ 10

**3** I'm motivated to do my best work at this school.  
0 \_\_\_\_\_ 10

**4** My principal provides opportunities for us to observe each other teaching.  
0 \_\_\_\_\_ 10

**5** My principal models inquiry practice in meetings and workshops.  
0 \_\_\_\_\_ 10

**6** My principal prioritizes and protects teacher collaboration time.  
0 \_\_\_\_\_ 10

**7** Teachers are equally listened to.  
0 \_\_\_\_\_ 10

**8** Our principal backs up his or her claims with evidence.  
0 \_\_\_\_\_ 10

9 Teachers have lots of opportunities to give input and make choices.

0 \_\_\_\_\_ 10

10 Our principal offers regular opportunities for teachers to think and reflect.

0 \_\_\_\_\_ 10

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