



THE INQUIRY LEADER SELF-REFLECTION TOOL

INQUIRY STRATEGIES

QUESTIONS TO REFLECT ON

Get personal.

- How well do you know your staff?
- How well does your staff know you?
- What are the rituals in place to strengthen staff relationships?

My Reflections:

Stay curious.

- How do you model the practices you hope to see in classrooms?
- How often do you get into classrooms to guest or co-teach?
- How comfortable are you not knowing the answer to something?

My Reflections:

Ask more, talk less.

- How much do you talk (vs. your staff) during meetings?
- How do your meetings with staff encourage question asking?

My Reflections:

**INQUIRY STRATEGIES****QUESTIONS TO REFLECT ON**

Encourage evidence.

How often do you back up your claims?

How often does your staff back up their claims?

How often do you as a staff rigorously analyze the validity of information or data that comes to you?

My Reflections:

Extend thinking time.

How do you seek and vigorously protect time for your teachers to work together?

How often do you release teachers to observe other classrooms?

My Reflections: